

Hamilton Road Baptist Church

1. Your personal data – what is it?

Personal data relates to a living individual who can be identified from that data. Identification can be by the information alone or in conjunction with any other information in the data controller's possession or likely to come into such possession. The processing of personal data is governed by the General Data Protection Regulation (the "GDPR").

2. Who are we?

We, Hamilton Road Baptist Church, are the data controller (contact details below). This means that we decide how your personal data is processed and for what purposes.

3. How do we process your personal data?

We comply with our obligations under the "GDPR" by keeping personal data up to date; by storing and destroying it securely; by not collecting or retaining excessive amounts of data; by protecting personal data from loss, misuse, unauthorised access and disclosure and by ensuring that appropriate technical measures are in place to protect personal data.

We use your personal data for the following purposes: -

- To enable us to provide a voluntary service (pastoral care) for the benefit of the public in a particular geographical area;
- To administer membership records;
- To fundraise and promote the interests of the charity;
- To manage our employees and volunteers;
- To maintain our own accounts and records (including the processing of gift aid applications);
- To inform you of news, events, activities and services running at or run by us; and

4. What is the legal basis for processing your personal data?

Is dependent upon the data subject (individual) and the purpose of the data processing. For example: the data processing for an employee in terms of what data is collected and how it is further processed is different from that of a member of our congregation. Legal bases we rely on will primarily consist of one or more of the following:

- Processing is necessary for the purposes of legitimate interests pursued by us or a third party except where such interests are overridden by the interests, rights or freedoms of the data subject. This is where we need to use your data to engage in our normal day-to-day activities (e.g. keeping a record of your name and address on our membership list);
- Processing is carried out by us in our capacity as a not-for-profit body with a political, philosophical, religious or trade union aim provided: -

- the processing relates only to members or former members (or those who have regular contact with it in connection with those purposes); and,
- there is no disclosure to a third party without consent.

An example of this may be where a record of sensitive data may need to be kept by us so that effective pastoral care may be provided to members (a pastor's personal diary is not covered by GDPR);

- Explicit consent of the data subject. Examples of this would be: your consent to joining a mailing list so that we can keep you informed about news, events, activities and services; to process your gift aid donations; to keep you informed about HRBC or Association events;
- Processing is necessary for us to comply with the law. Examples of this could be our legal obligations to maintain certain records so that we may carry out our obligations under employment, social security or social protection law, or a collective agreement; and,
- Processing is necessary for us to protect the vital interests of a data subject that cannot physically or legally give consent. An example of this may be for us to run special needs activities.

5. Sharing your personal data

Your personal data will be treated as strictly confidential and will only be shared with other members of the church in order to carry out a service to other church members or for purposes connected with the church. We will not normally share your personal data with any third party and will only share your data with third parties outside of ourselves with your consent or if required to do so by law.

6. How long do we keep your personal data?

This can vary, we retain members' data while it is still current; gift aid declarations and associated paperwork for up to 6 years after the calendar year to which they relate; and congregational data (baptisms, marriages, funerals), where available, permanently. Where consent has been obtained, for example – for membership of an organisation or to attend a one-off activity we will normally retain this for one year.

7. Your rights and your personal data

Unless subject to an exemption under the GDPR, you have the following rights with respect to your personal data: -

- The right to request a copy of your personal data that we hold about you;
- The right to request that we correct any personal data if it is found to be inaccurate or out-of-date;
- The right to request your personal data is erased where it is no longer necessary for us to retain such data;
- The right to withdraw your consent to the processing at any time;
- The right to request that the data controller provide the data subject with his/her personal data and where possible, to transmit that data directly to another data controller;
- The right, where there is a dispute in relation to the accuracy or processing of your personal data, to request a restriction is placed on further processing;
- The right to object to the processing of personal data.

- The right to lodge a complaint with the Information Commissioner's Office.

8. Further processing

If we wish to use your personal data for a new purpose, not covered by this Data Privacy Notice, then we will provide you with a new notice explaining this new use prior to commencing the processing and setting out the relevant purposes and processing conditions. Where and whenever necessary, we will seek your prior consent to the new processing.

9. Contact details

To exercise all relevant rights, queries of complaints please in the first instance contact the Data Protection Lead at theoffice@hamiltonroadbaptist.com.

Dependant on your Supervisory Authority:

You can contact the Information Commissioners Office on 0303 123 1113; or via email <https://ico.org.uk/global/contact-us/email/>; or by writing to: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

You can contact the Data Protection Commissioner (Ireland) on +353 (0761) 104 800; via email info@dataprotection.ie; or by writing to: The Data Protection Commissioner, Canal House, Station Road, Portarlinton, Co. Laois, R32 AP23.